

Unifor-FCA Canada 2020 Negotiations Fact Sheet

- Unifor-represented employees: 8,444 as of July 2020 (includes Windsor third-shift impact)
 - Traditional: Hired prior to September 24, 2012
 - In-progression: Hired on/after September 24, 2012
 - Temporary: Hired to supplement for absenteeism, weekend work, summer vacation, replacements, launch activities
- Hourly employees work in:
 - Manufacturing: three plants (Brampton Assembly, Windsor Assembly, Etobicoke Casting)
 - Mopar: three parts distribution centres (PDCs)
 - FCA Transport: one terminal in Windsor
 - Salaried Bargaining Unit (SBU): advanced manufacturing engineering, quality, lab/test, manufacturing plants, Mopar, production control, nurses
- Wages:
 - Traditional non-skilled current hourly wage: \$35.40/hour
 - In-progression non-skilled starting hourly wage: \$20.84/hour
- Average age of the hourly workforce: 47
- Average years of service for the hourly workforce: 18.4
- Since 2009, FCA has invested over \$3.2B USD in its Canadian operations
- Vehicle production at FCA facilities in Canada for 2019 was 447,954 (**23%** of total vehicle production in Canada and **43%** of domestic-three vehicle production in Canada)
- Current contract expires on Sept. 21, 2020, at 11:59 p.m. ET

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